Message

From: Hurld, Kathy [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=2F3B04131F1145FCB4CCF5B0A64C1AC4-KHURLD]

Sent: 3/20/2020 1:45:28 PM

To: Shamet, Stefania [Shamet.Stefania@epa.gov]

Subject: RE: 404g & ESA

Ex. 5 Deliberative Process (DP)

From: Shamet, Stefania <Shamet.Stefania@epa.gov>

Sent: Friday, March 20, 2020 9:27 AM **To:** Hurld, Kathy < Hurld. Kathy@epa.gov>

Subject: RE: 404g & ESA

You didn't ask my "legal" position, so I didn't give it. For what it's worth, if Cathy turns to me and asks for my legal

recommendation, it would be

Ex. 5 AC/DP

Ex. 5 AC/DP

From: Hurld, Kathy < Hurld.Kathy@epa.gov>
Sent: Friday, March 20, 2020 9:20 AM

To: Shamet, Stefania < Shamet. Stefania@epa.gov>

Subject: RE: 404g & ESA

Understood. I'll look to see what I can do. But in truth.

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

From: Shamet, Stefania < Shamet. Stefania@epa.gov>

Sent: Friday, March 20, 2020 8:53 AM **To:** Hurld, Kathy < <u>Hurld.Kathy@epa.gov</u>>

Subject: RE: 404g & ESA

You may be right, but Cathy's current job can only be described as walking into a buzzsaw, for reasons I am happy to chat about. Not clear to me what substance she would have retained from her detail a couple of years ago beyond the fact that it was discussed.

From: Hurld, Kathy < Hurld.Kathy@epa.gov > Sent: Friday, March 20, 2020 8:34 AM

To: Shamet, Stefania <Shamet.Stefania@epa.gov>; Chemerys, Ruth <Chemerys.Ruth@epa.gov>

Cc: Kelly, Stephanie kelly, Stephanie kelly, Stephanie kelly, Stephanie@epa.gov>; Lapp, Jeffrey kelly, Stephanie@epa.gov>; Lapp, Jeffrey kelly.stephanie@epa.gov>

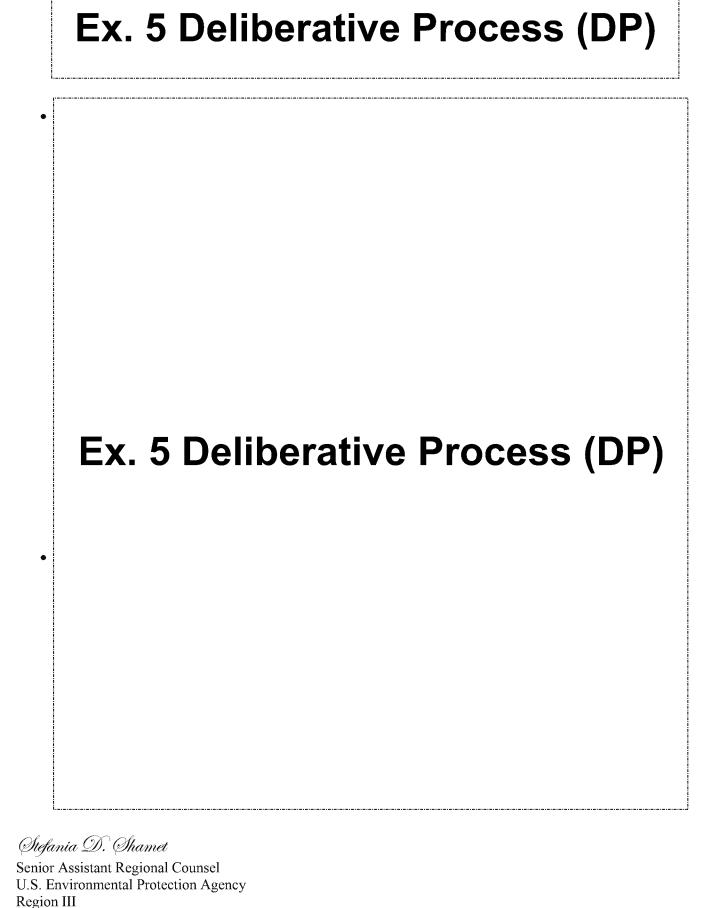
Subject: Re: 404g & ESA

Mindy rewrote this to track the others. I am making changes today as yesterday was Stephanie's last day on detail with us.

I will look to try to incorporate your comments as I do so. If I can't I may give prep talking points to you all.

Cathy may not be as unfamiliar with 404g and esa as you think. She did the rotation here at HQ and I spent a bit of time describing the program which included no consultation discussions.

Thanks for your thoughts and as always your assistance here Kathy
Sent from my iPhone
On Mar 20, 2020, at 8:08 AM, Shamet, Stefania < Shamet. Stefania@epa.gov> wrote:
Hi Kathy & Stephanie:
Applying Murphy's Law, I started reviewing the materials for the 2 nd options selection so that we can pre-brief Cathy Libertz. I went into the subfolder for Mindy's review, figuring those were the papers that are closest to "final." After going over the ESA materials multiple times, I cannot imagine how we are going brief Cathy using those without getting her very frustrated. In a perfect world, [EX. 5 Deliberative Process (DP)]
Ex. 5 Deliberative Process (DP)
Ex. 5 Deliberative Process (DP) I am happy to help re-draft if that would be useful.
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Ex. 5 Deliberative Process (DP)



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